



Benefits to Fit Your Life

Choosing to work at Boston Scientific is personal. Together, we partner to transform lives and improve health. Boston Scientific understands that each individual is unique. That's why our benefits package provides resources and programs to help you be your best self — at home, at work, or at play.

It's about meeting you where you are and providing benefits that fit your life

When you want to secure your **Wealth in unforeseen circumstances**

- Term Life Insurance
- Accidental Death & Disability
- Long-Term Disability Insurance

When you want some flexibility in **Life**

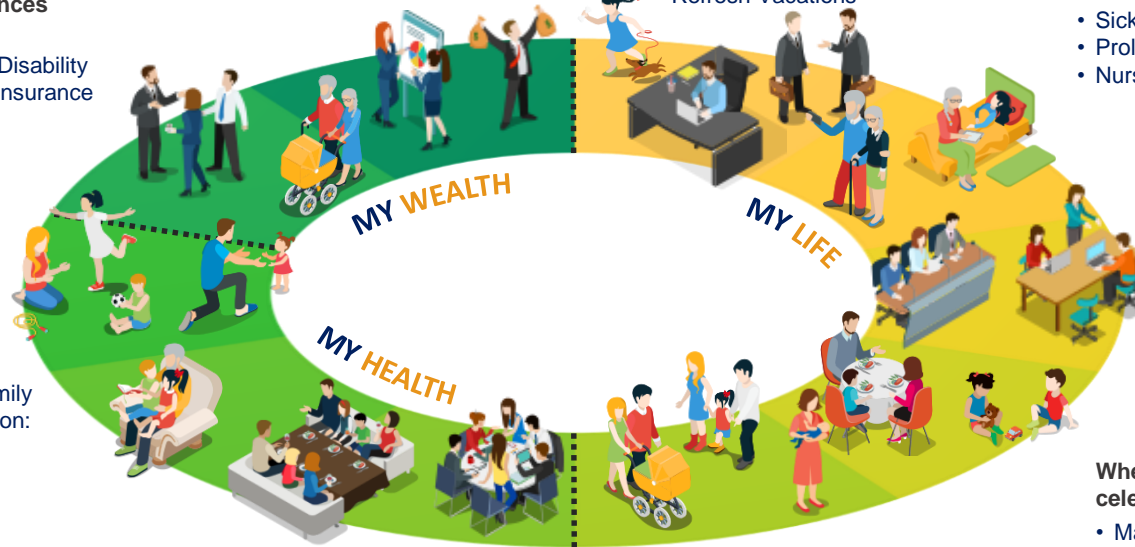
- Flex Time
- Telecommuting
- Menstruation Leave
- Refresh Vacations

When **Life throws you a curveball**

- Sick Leave
- Prolonged Sick Leave
- Nursing Leave

When your **Health requires some care**

Medical Coverage for your family by Health Insurance Association:



When you want to upgrade your **Life**

- Employee Assistance Program
- Professional Development Program
- Business skill up learning support
- Cafeteria Benefits

When **Health is important to you**

- Sponsored Health Check-Up (premium for age 35+)
- Supplementary Hospitalization Insurance
- Discounted Gym Membership

When you want to spend time doing what you love in your **Life**

- Annual Leave
- Summer Vacation
- Year End & New Year Leave

When you are celebrating new **Life**

- Marriage celebration
- New Born celebration
- Marriage Leave
- Maternity Leave
- Paternity Leave
- Childcare Leave
- Nursing Leave