

# Global Employee Stock Ownership Plan (GESOP)

an employee stock purchase plan – ESPP

## During Open Enrollment, You Can:

**Enroll** – choose to contribute from 1% to 10% (up to annual limit) of your eligible earnings through payroll deductions on an after-tax basis.

**Change** your contribution percent – if you are already enrolled, you can change your contribution percent or withdraw.

## When to Enroll:

Enrollment begins 15 November 2015 and ends 15 December 2015

## How to Enroll:

- Decide on your contribution rate (1% to 10%)
- Log on to [www.etrade.com/enroll](http://www.etrade.com/enroll)
- You will need:
  - Boston Scientific's stock ticker, **BSX**
  - Your last name
  - Your employee ID number

## Reminders:

No transactions, including withdrawals are permitted between 16 December and 31 December 2015.

If you are currently enrolled and do not want to make a change to your contribution percent, no action is required.

## Benefits of E\*TRADE as our Global GESOP Administrator:

On-line account access with possibility to sell shares purchased under the GESOP at any time after the initial three-month holding period.

- Easy-to-use website with translated web pages
- **E\*TRADE** employed multi-lingual customer service representatives
- Low brokerage fees for sales

## QUESTIONS?

If you have questions about the Boston Scientific GESOP, please contact a **E\*TRADE** Customer Service Representative anytime Monday through Friday.

### E\*TRADE Phone Numbers

US Participants:  
1-800-838-0908

International Participants:  
00-800-3338-7233

# INVESTING IN YOU

*Please review the Fact Sheet on page two for more information about the GESOP, or contact **E\*TRADE** toll free 1-800-838-0908 anytime Monday through Friday.*

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## Plan Highlights

- Purchase Boston Scientific Stock at a 15% discount! The purchase price is calculated by using 85% of the market price at the beginning or ending of the offering period, whichever is less.
- You may contribute from 1% to 10% (up to annual IRS limit) of your eligible earnings through payroll deductions on an after-tax basis. The annual IRS limit is **\$25,000** and is based on the value of the stock on the first day of each offering period.
- There are 2 six-month offering periods for which payroll contributions are accumulated: January through June and July through December.

## Eligibility

- All regular full-time or part-time employees scheduled to work 20 hours or more per week are eligible to participate in the GESOP provided they are employed on the first and last day of an offering period.

## How to Enroll:

- Decide on your contribution rate (1% to 10%)
- Contact **E\*TRADE** Corporate Services at [www.etrade.com/enroll](http://www.etrade.com/enroll)
- You will need:
  - Boston Scientific's stock ticker, **BSX**
  - Your last name
  - Your employee ID number

## Managing Your Account

Access your account on-line at [www.etrade.com](http://www.etrade.com) or call **E\*TRADE** at 1-800-838-0908.

### Through your E\*TRADE account you can:

- Obtain account information
- Change contribution percentages during an open enrollment period to be effective for the next offering period.
- Withdraw participation at any time, except during the last 10 business days during an offering period. You will receive a refund of all payroll contributions from that offering period as soon as administratively feasible.
- Sell shares of stock purchased under the GESOP.
- Certify your tax status. Certification is required since **E\*TRADE** might at some point assist you with the sale of your stock purchased under the GESOP. If you do not certify and decide to sell your stock, your proceeds may be subject to backup tax withholding.

## More Information

- Log-on to myBSC > myTotalRewards
- Learn more by watching the GESOP video! To watch, text BSCGESOP to 88202

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Boston Scientific is proud to offer the Global Employee Stock Ownership Plan (GESOP) to eligible employees. The GESOP provides you a way to become an owner in the company. Every time you buy stock, you buy a part of Boston Scientific. This voluntary program is one more way for you to share in the company's performance.